

5 TOP TIPS **from your KRRC Team**

The Kansas Recruitment and Retention Center (KRRC) wants your organization to be successful in your recruitment and retainment efforts of health care providers.

Here are some top tips as we partner together to strengthen the health care workforce for your organization.

- 1** Make sure your Client Overview is current. We share this information with candidates who are interested in your position(s). The Client Overview contains your mission, vision, organizational overview, and facility details.
- 2** If you are on an Annual Contract, ensure all current clinical positions are listed with the KRRC (it's included, spread the word internally). Remember to alert us if you have new openings throughout the year so we can add them to our jobs database and start the recruiting process.
- 3** Put some thought into your job description and details. Help us make your job stand out to potential candidates. The more information we have, the better. If you have a great unique benefit that most organizations don't have, share that with us so we can incorporate it into the job description.
- 4** When the KRRC sends you interested candidates that meet your criteria, ACT FAST! Communication is key. These candidates already are interested in your opportunity, know what community you're located in, and have been prescreened.
- 5** If you need a temporary provider, we can help. Short- and long-term coverages are available through our temporary coverage programs. Coverage is available to hospitals, clinics, and private practices in Kansas.